



# Industry Health & Safety Training Schemes

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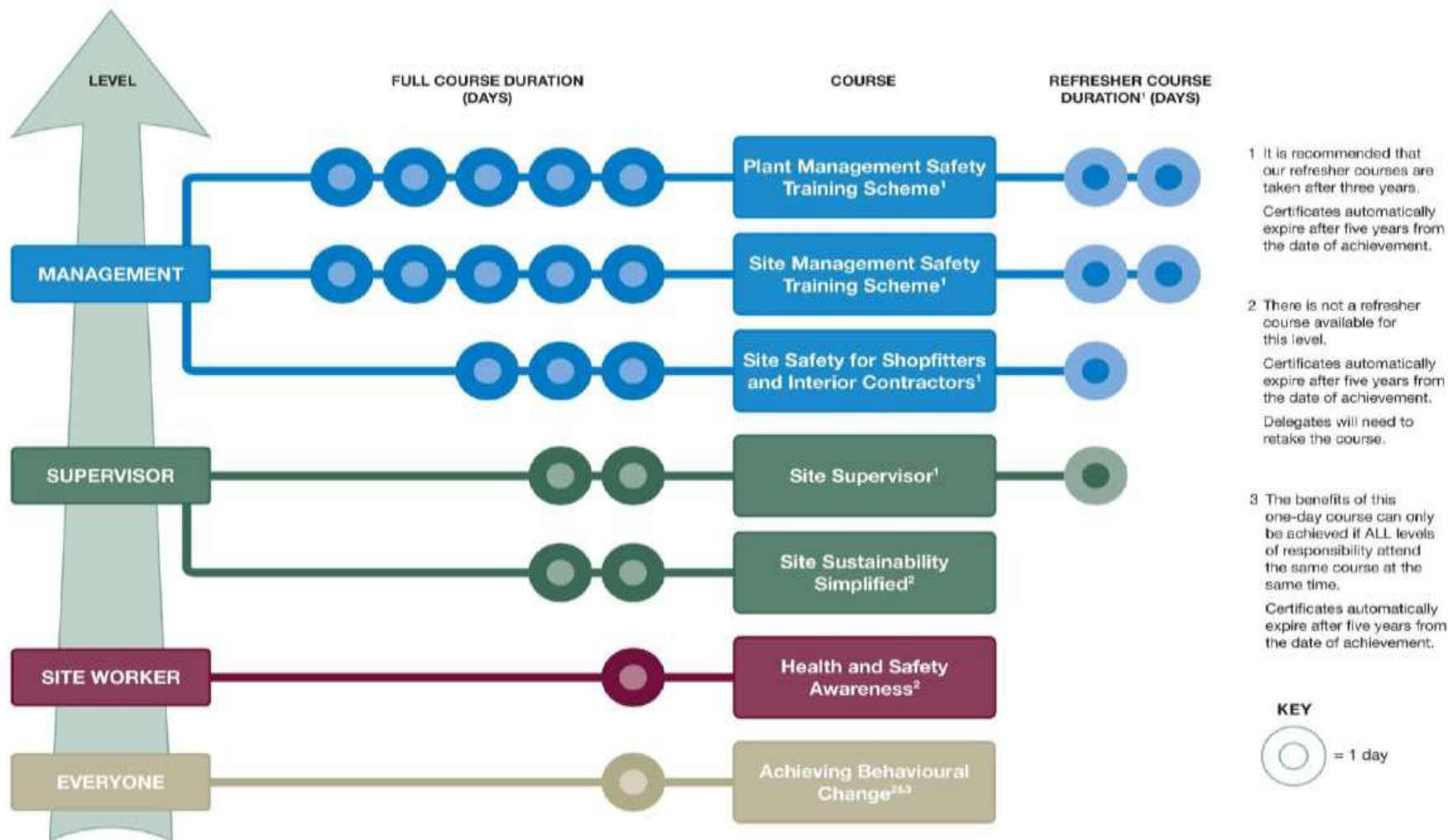
The training division of



# Site Safety Plus

## A brief history - SMSTS

- Over 30 years old
- Thousands of delegates
- Originally part of wider management training scheme
- Constantly evolving
- Additional courses being added



1 It is recommended that our refresher courses are taken after three years. Certificates automatically expire after five years from the date of achievement.

2 There is not a refresher course available for this level. Certificates automatically expire after five years from the date of achievement. Delegates will need to retake the course.

3 The benefits of this one-day course can only be achieved if ALL levels of responsibility attend the same course at the same time. Certificates automatically expire after five years from the date of achievement.

# Site Safety Plus and CDM

- SMSTS is not a CDM course

***But:***

- ***It is recognised within the guidance as evidence of competence at manager level\****

*\*LT144 – Managing H&S in Construction - Appendix 4*

# Site Safety Plus and UKCG

- The latest UKCG training standards (16/2/12) build on previous requirements for SMSTS and SSSTS
- Increasingly contractual requirements/PQQ's match UKCG
- Future requirements likely to bring in courses for directors and operatives

# SMSTS - Outcomes

- Safe Site
- Legal site
- Economic & efficient site
- Managers confidence to
  - challenge
  - Proactively Plan
  - Communicate
  - Monitor

# SMSTS – Outcomes 2

- 4 main exercises
  - Implementing H&S Legislation
  - Managers/supervisors responsibilities
  - Site briefing
  - Site layout based on case study
- Multiple choice test
- Learning how to apply a process to H&S
- How to use the GE700

# SMSTS –Tutor Criteria

- attended and achieved the course(s) they intend to deliver
- Preparing to Teach in the Life Long Sector (PTLLS) qualification
- a suitable Health and Safety qualification
- construction site experience
- supervisory/management experience
- evidence of CPD
- hold an appropriate membership of a professional Health and Safety body.



# Culture & Behaviour

- ‘Construction [is] dominated by two cultures:
  - “Just get it done” and
  - “it won’t happen to me”.’
- ‘... in the majority of these [accidents] it was felt that the problem stemmed from a violation of known rules more than a lack of knowledge.’
- For the construction industry to make the step change required to further improve its health and safety performance, it must start to address the industry’s culture and behaviour. Unless the issue of why safety rules are broken, deliberately changed or ignored is actively addressed, no further significant improvement in health and safety performance will be possible.

# New SS+ for Directors – 12/11/12 NCC

- New programme available under SS+
- Based on HSE Safety Leadership guidance
- Tie in with UKCG future proposals
- Also Corporate Manslaughter/Homicide prosecutions coming through:
  - Cotswold Geotechnical - £385000
  - JMW Farms - £1870000
  - Lion Steel - ??

# Coming through from NCC

## Challenge

- Two day behavioural programme for supervisors
- Aimed at improving communication skills tied in with existing behavioural schemes

## Occupation Health Modules

- Protecting the largest organ
- Vibration
- Musculoskeletal Disorders
- Noise
- Take a deep breath
- Lifestyle

Thank you

Questions?

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