

# Site Management and Supervision

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# Scottish House Builders Health and Safety forum

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- **Relevant Legislation**

Health and Safety at Work etc Act 1974

Construction (Design and Management)  
Regulations 2007

Management of Health and Safety at Work  
Regulations 1999

- **Site Management**

# Failure to supervise will result in.....



# Relevant Legislation

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## HSWA Section 2(2)

“Without prejudice to the generality of an employer’s duty under the preceding subsection, the matters to which that duty extends include in particular-

- (c) the provision of such information, instruction, training and **SUPERVISION** as is necessary to ensure, so far as is reasonably practicable, the health and safety at work of his employees”

# Relevant Legislation

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Construction (Design and Management) Regulations 2007.

Principal contractors – Reg 22 (1)(a) – to plan, **MANAGE** and **MONITOR** the construction phase.....

ACOP – ensure the construction phase is properly planned, managed and monitored, with adequately resourced, competent site management appropriate to the risk and activity.

Principal Contractors do not have to undertake detailed supervision of a contractors work.

# Relevant legislation



Contractors – Reg 13(2) – to plan,  
MANAGE and MONITOR construction  
work...

ACOP – plan, manage and monitor their  
own work to make sure that workers  
under their control are safe from the start  
of their work on site.

**Failure to supervise will result in..**



# CDM 2007



- Competence – Regulation 4(1)(c) – no person ...shall arrange or instruct a worker to carry out or manage construction work unless the worker is competent or under supervision of competent person...



# Relevant legislation

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## Management of Health and Safety at Work Regulations 1999

### Regulation 13 Capabilities and Training.

- Regulation 13(1) Every employer shall in entrusting tasks to his employees, take account of their capabilities as regards health and safety.

# What would I expect of employers towards their site manager/supervisor

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- Provide clearly defined duties and responsibilities
- Provide adequate training to allow duties to be carried out
- Monitor performance to assess if new skills and training or refresher training is required
- Provide adequate resource to allow duties to be carried out (time, equipment, materials etc.)
- Provide support for site manager when required
- Take the lead when any issue requires to be escalated

# A Good site manager will

- Know what activities are taking place that day on site.
- Know which sub contractors are on the site that day
- Know how each work activity might impact on other work activities and general site conditions
- Know what items of plant and equipment are on site and coming to site
- Be fully aware and in control of site wide issues such as welfare, traffic management etc.
- Ensure site inductions are adequate and carried out
- Ensure no sub contractor starts work on site without the relevant health and safety paperwork being present and adequate.
- Maintain the security of his site and ensure reasonable measures are in place to prevent unauthorised persons coming onto site.
- Not let work take place unless he is satisfied it can be done safely.

# A Good supervisor will

- know where his workers are
- what work they should be doing
- how they should be doing it
- what equipment they should be using
- what his sub contractors are doing
- how they should be working
- how the Principal Contractor's activities are affecting his workers
- How his activity might effect the Principal Contractor's activities

# What I will expect of a site manager/ supervisor

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- Know his Company procedures and implement them on site
- Be able to show me the relevant work activity H & S paperwork
- Understand the safety implications of a work activity
- Be able to take action to stop an activity and ensure ongoing risk is removed
- Explain the induction process
- Set a good example
- Have good communication with workers and senior management

# Know his Company procedures and implement them on site



- **Section 7 of the HSWA 74 states that,**  
It shall be the duty of every employee while at work-
- To take reasonable care for the H&S of himself and other persons who may be affected by his acts or omissions at work
- **And** as regards any duty imposed on his employer by or under any of the relevant statutory provisions, to co-operate with him so far as is necessary to enable that duty or requirement to be performed or complied with.

**Failure to supervise will result in.....**



**Unsafe machinery**

# Failure to supervise will result in.....





# Failure to supervise



# Failure to supervise will result in.....



# Failure to supervise will result in..



# Failure to supervise use of work equipment



# Failure to supervise use of work equipment will result in...



# Key Message for Supervisors

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**The standard of health and safety on your site will be directly relevant to how well you implement your company procedures, control your workers and communicate with your workers and other duty holders.**

**If the workers see you taking health and safety seriously they will follow your lead.**

# Any Questions

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