

# Training Model: practical demonstration



# Recap: why are we introducing the Training Model?

The new 'Training Model' is part of the CITB reform plan and will help to:

- Reduce duplicated training
- Make it easier to access training that is delivered to a recognised standard
- Make it easier to claim grants
- Check records of training and qualifications that individuals have achieved
- Provide new data, so CITB can respond to support changing needs.

# Recap: What is the Training Model?



**Construction  
Training  
Directory**



**Construction  
Training  
Register**



**Automated grant  
payments**

<https://www.youtube.com/watch?v=dUk6Qp3DX50>

# Recap: Standards

- Standardisation of training across the industry.
- Focused on priority areas and filling the skills gap.
- Development of universal training standards is well underway.
- Employers can receive grant for training delivered against full standards and standards in development.

[Link to video](#)

## Recap: Quality assurance

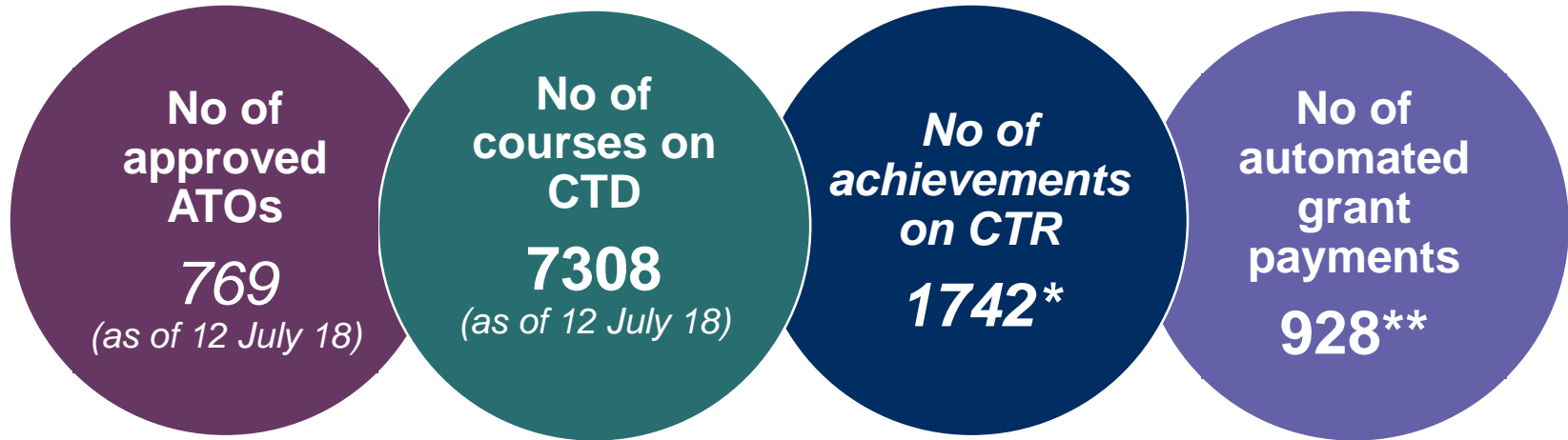
- Ensuring Training Organisations take responsibility for quality of training
- CITB Quality Assurance ensures ATOs deliver to consistent standards
- Supports standardisation and transferability
- On-boarding timings – 10 days from receipt of application.

[Link to video](#)

# What happens if...?

	Use Training Directory?	Use manual process?	Will I get grant?
I booked a course based on your course list before you put this in place and now the standard is different.	No	Yes	Yes (but not automated)
My ATO has not yet signed up.	No	Yes	Yes (but not automated)
I booked my course with a signed up ATO, but the standard is not yet agreed.	Yes	It's there as an option	Yes
The course I've booked is in a subject you've said is supported, but the standard is not agreed and my ATO is not signed up.	No	Yes	Yes (but not automated)
I train in line with the course list but do it in-house, and I haven't registered with you	No	Yes	Yes (but not automated)
I train in line with the course list but do it in-house, and I have registered with you	Yes	Yes	Yes
The standard isn't developed for this phase	Yes	Yes	Yes (but not automated)
I'm doing training that is not on the course list or isn't construction specific	No	No	No

# Where are we now?



\*this is achievements uploaded by ATOs - does not include the CPCS, SSP and HS&E Test data that is automatically provided. In total we have over 12m achievements in the CTR

\*\*this is includes payments on achievements uploaded by ATOs - does not include the CPCS and SSP automated payments

## Progress since go live

Processed  
1000+ ATO  
applications

Continuing  
to action  
circa 250  
pieces of  
feedback

Eight  
employer  
webinars  
delivered

Supporting  
external  
events

Continuing  
to develop  
new  
standards

Released 166  
new grant  
eligible  
course titles

Applied  
website  
changes in  
response to  
feedback

Collating  
feedback for  
improvement  
to feed into  
Phase 2



## Immediate next steps

- Continue to on-board and support ATOs and employers
- Release of an information/welcome pack
- FAQs to be released
- System help text to be released
- Changes to the search functionality: (keywords / course titles etc)
- Making the grant claim cap visible
- Making grant claim rejection reasons visible
- Support certification bodies to get products recognised and get their training centres signed up as ATOs.

## Phase 2 (and beyond)

- Further pathfinder sessions to gather feedback for Phase 2 (three events in July/ August)
- Sector specific standards rollout programme
- Launching of new standards
- Integration strategy for Awarding Organisations
- Usability improvements
- Non grant funded courses available on CTD
- Potential non-short duration grant automation
- Ability to integrate with other systems (API).

# Working Together

<b>CITB</b>	<ul style="list-style-type: none"><li>• Develop new standards</li><li>• Automate Grant payments</li><li>• Provide assurance across ATOs</li><li>• Collate data to help make informed decisions.</li></ul>
<b>Federations</b>	Encourage members to: <ul style="list-style-type: none"><li>• Adopt this new way of working</li><li>• Become ATOs</li><li>• Use the CTD to find courses</li><li>• Drive the quality of standardised training in the industry.</li></ul>
<b>Construction employers</b>	<ul style="list-style-type: none"><li>• Become ATOs themselves</li><li>• Encourage their training providers to become ATOs</li><li>• Promote standardised training</li><li>• Develop the CTR to promote industry workers achievements.</li></ul>
<b>Individuals</b>	<ul style="list-style-type: none"><li>• Check their achievement records and share them with their employers.</li></ul>
<b>Training providers</b>	<ul style="list-style-type: none"><li>• Become ATOs</li><li>• Promote their construction training</li><li>• Update the Construction Training Register to share individuals' achievements.</li></ul>

## Additional reference information

- If employers or their training providers haven't already applied to become an ATO, they can do so at: [www.citb.co.uk/onboarding](http://www.citb.co.uk/onboarding)
- A full list of grant eligible training and standards can be found here <https://www.citb.co.uk/qualifications-standards/training-standards/short-courses-standards/>
- Sign up to Grants Online at [www.citb.co.uk/citbonline-signup](http://www.citb.co.uk/citbonline-signup)
- See <https://www.citb.co.uk/grant/update-grant-reform/whats-changing> for a more detailed overview of the changes to the grants scheme.

## Additional reference information

- Video overview of the Training Model - <https://youtu.be/TSpfKhE1CPA>
- Video overview of Grants Scheme Reform and the thinking behind it - <https://youtu.be/ZMp9ms8VGY8>
- Video overview of Training Standards - [https://youtu.be/j53cu\\_es0p4](https://youtu.be/j53cu_es0p4)
- Video overview of quality assurance of ATOs - <https://youtu.be/dgnmKjzNUFE>
- Video overview of the Construction Training Directory - <https://www.youtube.com/watch?v=dUk6Qp3DX50>
- Link to an employer webinar <https://attendee.gotowebinar.com/register/639089323741159938>

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# Funding Update



# Five simple changes

- The options were complicated

**3 simple funds, with clear purpose**

- Funding windows were confusing and restrictive

**Windows removed**

- The application process could be demanding, given the possibility of unsuccessful outcomes

**Expression of Interest introduced for Flexible fund, simple and quick**

- More commissioned funding should be available

**More of our funding will go to commissions to address identified issues**

- Keep benefit going to smaller employers

**Skills & Training retained, and total available increased**

# Three simple products



Skills & Training

For companies with  
less than 100  
employees and an  
identified skills or  
training need



Flexible

Responding to needs  
identified by Industry  
Employers



Structured

Responding to needs  
identified by our  
research



# Simpler application process for Flex & Structured

Strategic  
Themes

**Innovation  
(Flexible & Structured)**

**Careers  
(Structured)**

**Training &  
Development  
(Flexible & Structured)**

**Flexible  
(responsive)**

1. Submit an Expression of Interest at any time
2. Discuss idea with CITB if eligible
3. If endorsed, will be invited to apply for funding
4. Submit one stage by email- applications scored at the fixed points

**Structured  
(commissioned)**

1. Review published schedule of commissions for opportunities
2. Review guidance / attend commission events
3. Register interest in applying
4. Submit one stage application by email

# Thank you

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