

SHBHSF Info on 2024-25 HSE Inspection Workplan

- One plan for the whole of GB inspection activity
- 14,000 Inspections planned.
- Maintaining Safety, Improving Health
- Inspections will be focused on health topics
- Asbestos, Noise, MSDs, Dust and Health Surveillance

2024-25 HSE Inspection Workplan

- Asbestos: Mainly demolition and refurb. Surveys and legally compliant removal techniques
- Dust: COSHH assessment, extraction or suppression in addition to face fit tested RPE
- Noise: CUFF Principles. Control/ Use/ Fit the ear/ Fit for purpose. Workplace noise survey reports. Has the employer assessed to risk from noise

2024-25 HSE Inspection Workplan

- MSDs: Identify/ Avoid/ Assess/ Reduce and Manage. Assessment of manual handling and identified controls – job rotation not effective
- Health Surveillance: Is employee under suitable health surveillance where required. Legal duty if looking at occupational asthma, silicosis, noise induced hearing loss, occupational dermatitis, lead, vibration.

2024-25 HSE Inspection Plan

- Safety topics only being assessed if there is a matter of evidence concern.
- Sites will still receive full safety, health and management inspections if inspector is under training.
- New customer advisor centre to deal with 99% of concerns.

Additional Info – Health Surveillance

- Health surveillance is not a replacement for good exposure control. The implementation of a suitable and sufficient health surveillance scheme is part of a health risk management process enabling the early identification of ill-health:
- - When setting up a health surveillance scheme, you should seek advice from an occupational health professional (doctor or nurse) who has the competence, skills and experience for the relevant health risk and sector (Occupational health - Assess the competence of occupational health professionals (hse.gov.uk))
- You need to have arrangements for ensuring adequate time, cooperation and data sharing between yourself and the occupational health provider (OHP).
 - You must get feedback from the OHP who carried out the health surveillance, until the feedback is received the health surveillance is not complete.
 - You must act on feedback from the health surveillance scheme, which includes advice on an individual's fitness to work with the relevant hazard and when further health surveillance is required.
 - If necessary, you must review and revise your risk assessment and implement any additional control measures to protect the rest of the workforce.
 - You must ensure a health record is kept and maintained for each worker under health surveillance.

Additional Info – Health Surveillance

- **Common mistakes**

Non-Compliance with health surveillance requirements occurs when the employer

- Has not appointed someone who is appropriately qualified and familiar with their industry or risks e.g.,
- Inappropriate use of the General Practitioner
- Inappropriate use of screening services
- Has not shared their data on health risks/risk assessments, with the OHP e.g. blanket or inappropriate screening.
- Has not made arrangements for cooperation with the occupational health service, including the provision of adequate time for e.g.
 - Feedback
 - Referral processes
 - Quality control
 - Performance Indicators