

# INVESTIGATION SIMULATION

WEDNESDAY 6TH OF NOVEMBER (9.00AM - 12.30PM)

THE HILCROFT HOTEL, EAST MAIN STREET,  
WHITBURN EH47 0JU



## OSBORN ABAS HUNT YELLOW TRIANGLE



*"It emphasises the importance of a safety-first culture on site, to take the see it, sort it attitude rather than the "it's not my problem" stance."*

Delegate



This half-day event showcases an HSE investigation with live witness interviews, delegates will experience first-hand the pressure of being questioned. Delegates will develop a deeper understanding of the court process and valuable insight into what the suspects would experience if they were to be charged or found guilty. Delegates leave with a greater understanding of what good and bad look like in their contribution to health and safety and greater personal motivation to do the right thing.





## WHAT TO EXPECT FROM THIS INVESTIGATION SIMULATION

Our bespoke event has been designed by experienced practising lawyers in the world of health and safety enforcement and compliance to provide invaluable insight into the events that unfold following a serious workplace incident.

Beginning with a call to the emergency services, we explore how the authorities select a matter for investigation and how they gather their evidence.

You'll become a fly on the wall observing live witness interviews and will gain an increased understanding of what the suspects would experience if charged or convicted.

You'll hear the legal advice given to those in the spotlight by their solicitor.

And you'll see how the Courts deal with those charged with breaches of their health and safety duties.

From the comfort of your seat in the audience you'll be asked at various points to engage in what you expect the outcome to be.

Finishing with a question and answer session

allowing delegates to use the knowledge and experience of our trainer to gain a deeper understanding of HSE investigations.

### MEET THE TRAINER

Ryan is a Senior Associate in the team. He began his legal career in a civil litigation setting, acting for both individuals and companies on both sides

of personal injury and loss related claims, which highlighted the ramifications of not getting things right from a health and safety perspective. In 2021, Ryan then made the move into Regulatory and Health and Safety criminal enforcement.

Working closely with Madeleine over a number of years, Ryan has developed a wealth of cross-industry experience, in areas such as construction, chemical production, highway maintenance, hospitality, healthcare, local government, safeguarding and manufacturing. Ryan has the trust of a range of companies, from the very large to the modest, in proactively advising on compliance issues, providing robust defence when criminal prosecutions arise, appealing enforcement action and providing advocacy for public inquiries and inquests. Additionally, Ryan is our 'man on the ground' in providing robust support with internal investigations in the aftermath of a serious incident.

Ryan has provided classroom-style training in Internal Investigations in the construction industry, as well as keynote speeches and the delivery of large-scale mock trial and investigation events.

**RYAN GLADHILL**  
SENIOR ASSOCIATE

