

Industry Discussion/ Q&A

Stewart Morrison – SHBHSF Chair

Industry Discussion/ Q&A Session



Protecting people and places

HSE strategy 2022 to 2032



**PROTECTING PEOPLE
AND PLACES**



HSE Business Plan 2025 to 2026



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The strategy has set **five objectives** that we will deliver over the ten-year period:



Reduce work-related ill health, with a specific focus on mental health and stress.



Increase and maintain trust to ensure people feel safe where they live, where they work and in their environment.



Enable industry to innovate safely to prevent major incidents, supporting the move towards net zero.



Maintain Great Britain's record as one of the safest countries to work in.



Ensure HSE is a great place to work, and we attract and retain exceptional people.

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Health and Safety Executive - The BIG FIVE

- Asbestos
- Dust (Wood & Silica)
- Noise
- Musculoskeletal Disorders (MSDs)
- Health Surveillance

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SHBHSF Feedback from Members

- Significant increase in HSE inspection/ visits to sites
- No real issues with notices being issued
- Some FFIs but not a massive increase
- Focus of visits is definitely Occupational Health.

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SHBHSF Feedback from Members

- Some over 7-day RIDDOR accidents but generally this is decreasing
- Increase in operatives improvising/ not complying with agreed systems of work resulting in accidents.
- Accessing traffic zones/ Using unsafe access on scaffolds/ Incorrect use of hand tools such as stanley knives/ ripsaws

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SHBHSF Feedback from Members

- Increase in trips/ falls on same level.
- Increase in number of relatively minor accidents that result in insurance claim
- Asbestos Refurb and Demolition Surveys/ not fully reliable and should always be challenged.
- Service strikes/ damage still continuing

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SHBHSF – Future Focus?

- Plant and Pedestrian Segregation
- Occupational Health and Education of what is acceptable exposure levels and monitoring
- Do we audit/ inspect Occupational Health
- Workforce competency/ skills shortage/ over promotion of individuals
- Are system scaffolds actually fit for purpose

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2024/ 25 Annual work-related fatalities

- 124 workers died in work-related incidents in 2024/25
- 2,218 mesothelioma deaths in 2023 through past exposure to asbestos
- The 124 workers killed in work-related incidents in Great Britain. A decrease of fourteen from the previous 12-month period.

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- The most common cause of fatal injuries continues to be falls from a height (35), representing over a quarter of worker deaths in 2024/25.
- A further 92 people who were not at work were killed in work-related incidents in 2024/25. This refers to members of the public who were in a workplace but were not working themselves.

The industry with the highest number of deaths
: Construction (35)

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For the 2025/26 reporting year (from 1 April 2025), the HSE has recorded the following fatalities in the construction and housebuilding sectors.

8 Individual Fatalities (April 2025 – Aug 2026)

- **Lulzim Lleshi was a 45-year-old** agency worker from Dunmow who died on 7 April 2025 following a construction accident in West Bergholt, near Colchester

Cause: He became **trapped under a digger** he was operating on a housing development site.

- **Adam Davis was a 42-year-old** self-employed worker from Willenhall who died on 28 April 2025 following a construction incident in Scunthorpe.

Cause: **Struck by a moving vehicle** during roofing activities.

- **Zigmas Mazuolis was a 53-year-old** self-employed worker who died on 12 May 2025 following an incident in Hemel Hempstead.

Cause: **Fell from height** during general construction installation. He fell from a roof while engaged in "other construction installation" activities.

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- **David Linyard was a 60-year-old** contractor and builder from Martlesham who died following a fall while working at a local business.

Cause: Fell from height while painting. He **fell through a skylight** (roof window) while carrying out routine maintenance and repairs on the building's roof.

- **Paul McCain was a 42-year-old** employee who died on **17 July 2025** following a workplace incident in Prudhoe, Northumberland.

Cause: **Fell from height** during demolition work.

- **Viorel Salavastru was a 48-year-old** employee who died on **21 July 2025**

Cause: He was **struck by an object** while working on the construction of commercial buildings. Mixed use £90m development of 70 flats

- **Dean Rogers was a 70-year-old** self-employed worker who died on **6 August 2025** following a construction incident in Croesyceiliog, Cwmbran.

Cause: He was **trapped by something collapsing or overturning** while carrying out "other construction installation" activities.

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- **Andrew (Andy) Stapleton was a 52-year-old** worker who died following a construction-related incident on 8 August 2025.

Cause: Fell from height while painting. He was a decorator and the owner of APS Decorators, a painting and decorating business based in Rochdale.

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- **Derek Russell** a 36-year-old demolition worker, employed by the Greenock-based demolition specialist Caskie Limited, died following an incident at a construction site in Paisley on 9 January 2026. The site was part of a regeneration project involving the demolition of empty flat blocks.

Cause: While specific mechanics of the accident have not been publicly detailed, emergency crews were called to reports of an injured person at approximately 9:15 am. He was taken to Queen Elizabeth University Hospital in Glasgow, where he passed away the following day.



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Sector Trends and Analysis

Based on the completed [2024/25 HSE statistics](#), the primary causes of death in construction remain consistent:

- **Falls from Height:** Historically accounts for over **50% of all construction fatalities**. In the most recent full reporting year, it remained the single most common cause.
- **Struck by Moving Objects/Vehicles:** These are the **second and third** most common causes, including being hit by falling materials or site transport.
- **Trapped by Collapse:** Often occurring during excavations, demolition, or when heavy structures fail.

Demographics: Workers aged **60 and over** are disproportionately affected, representing roughly 40% of fatalities despite being a smaller portion of the workforce.