

# Industry Discussion/ Q&A

**Stewart Morrison – SHBHSF Chair**

# Industry Discussion/ Q&A Session



## Protecting people and places

HSE strategy 2022 to 2032



**PROTECTING PEOPLE  
AND PLACES**



## HSE Business Plan 2025 to 2026



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The strategy has set **five objectives** that we will deliver over the ten-year period:



**Reduce work-related ill health, with a specific focus on mental health and stress.**



**Increase and maintain trust to ensure people feel safe where they live, where they work and in their environment.**



**Enable industry to innovate safely to prevent major incidents, supporting the move towards net zero.**



**Maintain Great Britain's record as one of the safest countries to work in.**



**Ensure HSE is a great place to work, and we attract and retain exceptional people.**

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## Health and Safety Executive - The BIG FIVE

- Asbestos
- Dust (Wood & Silica)
- Noise
- Musculoskeletal Disorders (MSDs)
- Health Surveillance

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## SHBHSF Feedback from Members

- Significant increase in HSE inspection/ visits to sites
- No real issues with notices being issued
- Some FFIs but not a massive increase
- Focus of visits is definitely Occupational Health.

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## SHBHSF Feedback from Members

- Some over 7-day RIDDOR accidents but generally this is decreasing
- Increase in operatives improvising/ not complying with agreed systems of work resulting in accidents.
- Accessing traffic zones/ Using unsafe access on scaffolds/ Incorrect use of hand tools such as stanley knives/ ripaws

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## SHBHSF Feedback from Members

- Increase in trips/ falls on same level.
- Increase in number of relatively minor accidents that result in insurance claim
- Asbestos Refurb and Demolition Surveys/ not fully reliable and should always be challenged.
- Service strikes/ damage still continuing

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## SHBHSF – Future Focus?

- Plant and Pedestrian Segregation
- Occupational Health and Education of what is acceptable exposure levels and monitoring
- Do we audit/ inspect Occupational Health
- Workforce competency/ skills shortage/ over promotion of individuals
- Are system scaffolds actually fit for purpose



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## 2024/ 25 Annual work-related fatalities

- 124 workers died in work-related incidents in 2024/25
- 2,218 mesothelioma deaths in 2023 through past exposure to asbestos
- The 124 workers killed in work-related incidents in Great Britain. A decrease of fourteen from the previous 12-month period.

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- The most common cause of fatal injuries continues to be falls from a height (35), representing over a quarter of worker deaths in 2024/25.
- A further 92 people who were not at work were killed in work-related incidents in 2024/25. This refers to members of the public who were in a workplace but were not working themselves.

The industry with the highest number of deaths  
: **Construction (35)**

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For the 2025/26 reporting year (from 1 April 2025), the HSE has recorded the following fatalities in the construction and housebuilding sectors.

## 8 Individual Fatalities (April 2025 – Aug 2026)

- **Lulzim Lleshi was a 45-year-old** agency worker from Dunmow who died on 7 April 2025 following a construction accident in West Bergholt, near Colchester

**Cause:** He became **trapped under a digger** he was operating on a housing development site.

- **Adam Davis was a 42-year-old** self-employed worker from Willenhall who died on 28 April 2025 following a construction incident in Scunthorpe.

**Cause:** **Struck by a moving vehicle** during roofing activities.

- **Zigmas Mazuolis was a 53-year-old** self-employed worker who died on 12 May 2025 following an incident in Hemel Hempstead.

**Cause:** **Fell from height** during general construction installation. He fell from a roof while engaged in "other construction installation" activities.

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- **David Linyard was a 60-year-old** contractor and builder from Martlesham who died following a fall while working at a local business.

**Cause:** Fell from height while painting. He **fell through a skylight** (roof window) while carrying out routine maintenance and repairs on the building's roof.

- **Paul McCain was a 42-year-old** employee who died on **17 July 2025** following a workplace incident in Prudhoe, Northumberland.

**Cause:** **Fell from height** during demolition work.

- **Viorel Salavastru was a 48-year-old** employee who died on **21 July 2025**

**Cause:** He was **struck by an object** while working on the construction of commercial buildings. Mixed use £90m development of 70 flats

- **Dean Rogers was a 70-year-old** self-employed worker who died on **6 August 2025** following a construction incident in Croesyceiliog, Cwmbran.

**Cause:** He was **trapped by something collapsing or overturning** while carrying out "other construction installation" activities.

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- **Andrew (Andy) Stapleton** was a **52-year-old** worker who died following a construction-related incident on 8 August 2025.

**Cause:** Fell from height while painting. He was a decorator and the owner of APS Decorators, a painting and decorating business based in Rochdale.

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- **Derek Russell a 36-year-old** demolition worker, employed by the Greenock-based demolition specialist Caskie Limited, died following an incident at a construction site in Paisley on 9 January 2026. The site was part of a regeneration project involving the demolition of empty flat blocks.

**Cause:** While specific mechanics of the accident have not been publicly detailed, emergency crews were called to reports of an injured person at approximately 9:15 am. He was taken to Queen Elizabeth University Hospital in Glasgow, where he passed away the following day.



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## Sector Trends and Analysis

Based on the completed [2024/25 HSE statistics](#), the primary causes of death in construction remain consistent:

- **Falls from Height:** Historically accounts for over **50% of all construction fatalities**. In the most recent full reporting year, it remained the single most common cause.
- **Struck by Moving Objects/Vehicles:** These are the **second** and **third** most common causes, including being hit by falling materials or site transport.
- **Trapped by Collapse:** Often occurring during excavations, demolition, or when heavy structures fail.

**Demographics:** Workers aged **60 and over** are disproportionately affected, representing roughly 40% of fatalities despite being a smaller portion of the workforce.